County Snapshot County Snapshot

Part of the Inland Empire, **Riverside County** is bordered by San Bernardino County to the north, Orange County to the west, San Diego and Imperial counties to the south, and the State of Arizona to the east. The county extends from within 14 miles of the Pacific Ocean to the Colorado River.

With a projected population of 2,773,400 by 2020, Riverside County is expected to experience strong growth over the next twenty years. The influx of new residents will add approximately 1,202,500 or 77 percent to the current population.

The 1999 annual average statistics show the civilian labor force for the county to be 687,800 with an unemployment rate of 5.5 percent, slightly above the state's unemployment rate of 5.2 percent.

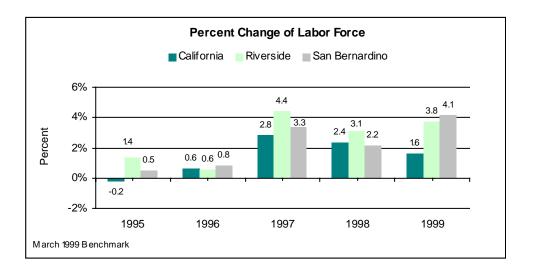
Services is the largest industry in the county accounting for 27.5 percent of total employment, with health services being the largest component. Other significant industry sectors providing employment are retail trade (20.3 percent) and government (17.9 percent).

Services is also the fastest growing industry with a seven year projected growth rate of 34.5 percent (1995 – 2002). Rapid growth in this area is due in part to the increasing demand in the health services sector. An increase of 10,100 job openings is projected by 2002 in health services.

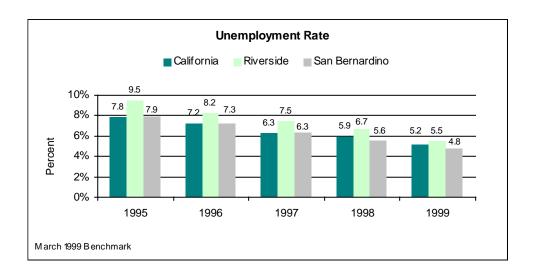
Riverside County will continue to show steady industry employment growth along with a steady increase in population.

LABOR FORCE

Riverside County's civilian labor force rebounded in 1997 with 4.4 percent growth. From 1995 to 1999, Riverside's labor force increased by 12.4 percent compared to 7.6 percent for the state. The sustained labor force gains enjoyed by Riverside County are also evident in neighboring San Bernardino County, with 10.8 percent change over this period.

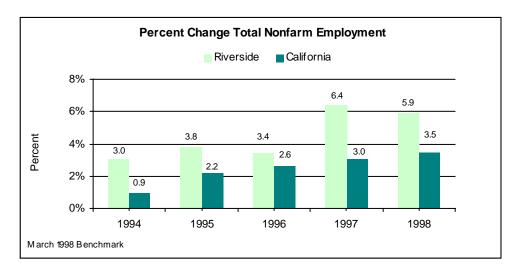


While steadily declining since 1995, unemployment rates for Riverside County have consistently exceeded the unemployment rates for the state. Over this period, San Bernardino County has kept pace with the state and enjoyed a slightly lower rate than Riverside County. In 1999, the unemployment rate in Riverside County declined more rapidly than either San Bernardino County or the state.

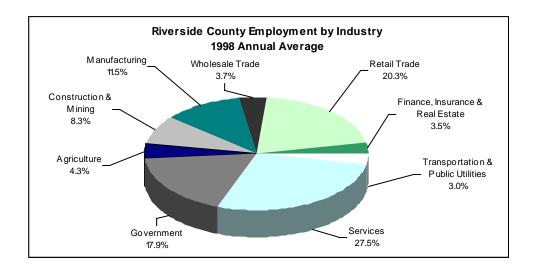


INDUSTRY EMPLOYMENT

Riverside County nonagricultural wage and salary employment has shown strong growth since 1994. From 1994 to 1998, payroll employment grew by 68,000 jobs or 20.9 percent. Services accounted for the greatest growth with a 23,800 increase over this period. Health services is the largest component in the services sector.



In 1998, services, retail trade, and government sectors dominated Riverside County's employment. During the forecast period of 1995 to 2002, it is expected that 73.3 percent of the job growth in the county will continue to be in services, government, and retail trade.



OCCUPATIONAL EMPLOYMENT

Demographic trends, shifts in demands for products or services, technological innovations and the way business is conducted are some of the variables that drive employment in an occupation up or down. Also, occupations which have large employment and have high turnover rates generally provide the most job openings. Riverside County is projected to have more employment opportunities in the high turnover occupations.

SERVICES

1995 - 2002 Projected Growth 34.5%

Associated

Registered Nurses - 1910 job openings.

Provide direct bedside care and assist physicians with examinations, chart the conditions of patients, give medication, and administer treatment as ordered by the doctor. May supervise auxiliary nursing personnel. Associate Degree. Median Hourly Wage - \$23.20

Nurse Aides, Orderlies, Attendants – 1500 job openings.
Help care for physically or mentally ill, injured, disabled, or infirm individuals confined to hospitals and residential care facilities. Short-term on-the-job training. Median Hourly Wage - \$7.75

Guards And Watch Guards - 1470 job openings.

Stand guard at entrance gates or walk about premises of businesses, industrial establishments, or private residences to prevent theft, violence or infractions of rules. Direct patrons or employees, control traffic. Short-term on-the-job training. Median Hourly Wage - \$7.18

Janitors, Cleaners, Except Maids – 1240 job openings.

Keep buildings in clean and orderly condition; perform heavy cleaning duties such as operating motor driven cleaning equipment, mopping floors, washing walls and glass, and removing rubbish. Short-term on-the-job training. Median Hourly Wage - \$7.91

General Office Clerks - 1080 job openings.

Performs a wide variety of tasks. Clerical duties may be assigned in accordance with the office procedures of the individual establishments and may include a combination of bookkeeping, typing, stenography, office machine operation, and filing. Short-term on-the-job training. Median Hourly Wage - \$9.46

GOVERNMENT

1995 - 2002 Projected Growth 19.3%

Correction Officers, Jailers - 470 job openings. Guard inmates in penal or rehabilitative institutions in accordance with established regulations and

procedures. May guard prisoners in transit. Long-term on-the-job training. Median Hourly Wage - \$20.01

Sheriffs And Deputy Sheriffs - 340 job openings.

Enforce law and order in rural or unincorporated districts or serve legal processes of courts. May patrol courthouse, guard court or grand jury, or escort defendants. Long-term on-the-job training. Median Hourly Wage - \$13.94

Police Patrol Officers - 250 job openings.

Maintain order, enforce laws and ordinances, protect life and property in an assigned patrol district or beat. Patrol on foot or in a vehicle; direct traffic; issue traffic summonses; investigate accidents; apprehend, arrest and process prisoners; and give evidence in court. Long-term on-the-job training. Median Hourly Wage - \$23.19

Fire Fighters - 150 job openings.

Control and extinguish fires, protect life and property, maintain equipment as employees of city township, State or Federal Government. Long-term on-the-job training. Median Hourly Wage- \$15.81

Human Services Workers – 140 job openings.

Assist Social Group Workers and Caseworkers with developing, organizing and conducting programs to prevent and resolve problems relevant to substance abuse and human relationships. Moderate-term on-the-job training. Median Hourly Wage - \$8.80

RETAIL TRADE

1995 - 2002 Projected Growth 17.5%

Waiters And Waitresses - 1970 job openings

Serve food and drink to customers. Duties may include explanation about how the meal is prepared, wine recommendations or simple food preparation at the table. Short-term on-the-job training. Median Hourly Wage - \$5.96

Cashiers – 1750 job openings.

Handle cash and credit payments, make change, give receipts, account for all payments, and perform related clerical duties. Short-term on-the-job training. Median Hourly Wage - \$6.69

Salespersons, Retail - 1550 job openings.

Get the customer interested by describing the merchandise and showing how it is used. May also order merchandise, stock shelves, mark price tags, take inventory and prepare displays. Short-term on-the-job training. Median Hourly Wage - \$7.64

Food Preparation Workers - 820 job openings.

Keep kitchen work areas clean and orderly, keep restaurant equipment and utensils clean, move supplies and wash dishes, trays, pots and pans used in cooking and serving. Short-term on-the-job training. Median Hourly Wage - \$6.74

Combined Food Prep And Service - 800 job openings.

Do both food preparation and food service. Short-term on-the-job training. Median Hourly Wage - \$5.98

This **County Snapshot** is a product of:

State of California Employment Development Department Labor Market Information Division (916) 262-2162